



**HEALTH, SAFETY,
& ENVIRONMENTAL**



Alert #: SA 59-26

September 24th, 2026

Travel Awareness

Recently, several incidents have involved employees of GIS and its family of companies. These incidents have involved employees showing up at heliports with improper medications and, in some cases, firearms in their luggage.

As a contractor, GIS and its family of companies must comply with federal, state, and local laws and follow customer policies and procedures. All employees, including those in leadership roles, are personally responsible for ensuring compliance with all applicable laws, policies, and procedures.

Failing to adhere to laws, policies, and procedures may result in permanent bans being placed on the employee leading to the inability to travel by air or work for certain customers.

To avoid incidents like this, our HSE team would like to offer a few general reminders.

When traveling by air, whether through an airport or heliport, remove weapons such as knives or firearms from your bag before arrival.

While many people use bags for multiple purposes, such as work, hunting, fishing, or hiking, we recommend that employees keep one bag designated solely for work to avoid bringing restricted materials.

Furthermore, when staying at or working on customer property, ensure all medications (including supplements and over-the-counter items) are in their original containers and properly labeled. Also remember that medications obtained over the counter in other countries may not be legal in the United States without a prescription. Additionally, foreign prescribed medications not written in English may require additional documentation.

It is your responsibility to understand all laws and company and customer requirements before traveling. If you have any questions, please get in touch with our corporate HSE department.



SAFETY ALERT

