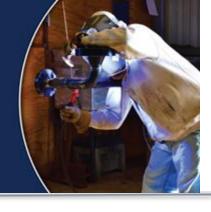




HEALTH SAFETY ENVIRONMENTAL



Alert #: SA 40-25 Date: September 30, 2025

Prohibited Items in the Workplace

In today's world, many of us seem to be flying by the seat of our pants. Life brings us challenges in many forms whether work-related or not. As we teach and preach, we ask you to pause, take a look around and focus on the task at hand. Although we primarily think about this in a work setting, we also need to apply this prior to making your trip to work.

Our clients have very strict policies about what we can take onto their property. Additionally, we have many of those same policies in place within our own organization. Although we rarely have intentional incidents revolving around this, they do happen. And many of them can be avoided if we just slow down and take a look around.

Prior to going to work, we ask that you ensure that there are no prohibited items on you, in your vehicle or in your baggage if going offshore. Although unintentional this can lead to some serious undesirable outcomes.

Prohibited Items

Depending on where and whom you're working for, will determine the exact list of items that are prohibited from being brought on site. However, below is a list of items that are definitely not allowed.

- Weapons of any kind
 - Firearms (including airsoft and pellet guns)
 - Explosives, ammunition, and fireworks
 - Sharp-edged items (including knives)
- Illegal and unauthorized substances:
 - o Illegal drugs or controlled substances, including marijuana, in any form.
 - o Alcoholic beverages, or items used to conceal them.
 - Including empty boxes, bottles or cans.
 - Prescription drugs for which you do not have a valid, current prescription and documentation.

Remember: Prior to leaving your home, check all of your bags, pockets and vehicle for items prohibited on site. Remove them and leave them there prior to your trip to work.

Even though the incident may be unintentional the outcome could cost you your job. Do the right thing and make sure we leave no doubt regarding how we're showing up to conduct our business.

