



H S E

HEALTH SAFETY ENVIRONMENTAL



Alert #: SA 29-24

Date: Oct. 07, 2024

2024 CHOPS Execution Pre-Mob HSE&C Communications

Please review the information below that was received from BP regarding the upcoming work on Atlantis.

Drugs and Alcohol

GoM Medication Policy

1. This Policy applies to individuals in the GoM workforce and others travelling to offshore facilities who have been prescribed or use prescription and/or over-the-counter (OTC) medication, drugs, chemicals, herbals, or dietary supplements while working offshore.
 1. **Individuals** - persons for whom the medication policy applies including **employees, contractors and visitors** to offshore facilities
 2. **Contractors** should **report ALL medications** to their **company designated person prior to going offshore** to determine if the medications need clearance. The company representatives is sometimes **HR, HSE, or a medical** professional-this is determined by each company, not by bp.
 3. **Bp Nurse** will work with the contractor company designated person directly, not with the employee.

Medication Clearance & Fitness for Duty

Worker Responsibility:

1. **Must report Dangerous or Restricted medication**, drugs, chemicals, herbals, and dietary supplements to the Medic AND, must report any drug reactions or health issues that may adversely impact their ability to safely perform their job to the Medic
2. Must report when there is reason to believe that another individual is impaired and unable to perform their duties safely.

Medications, drugs, chemicals, herbals and dietary supplements shall not:

1. **Diminish ability to safely perform assigned normal duties**, or assigned safety sensitive duties to the extent that an individual poses a direct threat to him/herself or others.
2. **Impair mental or physical function** during 24 hour/7 day a week periods where emergency actions, escape, and survival may be required.
3. **Cause adverse reactions or side effects which would create an undue risk of harm** in situations of moderately heavy work, frequent lifting or climbing stairs, heat, close quarters living, dangerous machinery, equipment and fall hazards, shiftwork or contribute to significant excess fatigue from work hours and schedule
4. **Require medical monitoring**, antidotes for narrow therapeutic dosing, have serious drug interactions, have dangerous consequences of a forgotten medication, or other serious complications that could be reasonably anticipated and where treatment cannot be effectively delivered offshore or within acceptable and predictable time frames.
5. **Be withheld or neglected when medically needed in an attempt to be compliant with this Policy.**
6. Besides the medications themselves, **an underlying medical condition** may pose added risk for an offshore job.



SAFETY ALERT