



H S E

HEALTH SAFETY ENVIRONMENTAL



Alert #: SA 25-24

Date: August 5th, 2024

Smoking While at Work

Smoking and vaping are generally not permitted in enclosed areas of a workplace, including offices, staff rooms, lunch rooms, cafeterias, and restrooms. This includes the use of electronic smoking devices, such as e-cigarettes and vape pens, whether or not they contain nicotine. Smoking also includes marijuana smoking, including medical marijuana.

Some states and local governments have passed laws that prohibit vaping in public places, including workplaces. Many of these laws are actually “no smoking” laws that are interpreted to include “no vaping”. Employers and owner-operated businesses that violate these laws may be subject to penalties set forth in the Clean Indoor Air Law.

We are committed to providing a safe and healthy workplace and to promoting the health and well-being of our employees. Employees are only allowed to smoke/vape in designated areas at our facilities. While on client properties, employees shall follow their rules for smoking/vaping. Employees found to be in violation of this, will be subject to disciplinary action up to and including immediate discharge.



Report all incidents immediately to the GIS Hotline 1-855-543-5163.

SAFETY ALERT