



H S E

HEALTH SAFETY ENVIRONMENTAL



Alert #: SA 24-22

Date: August 4th, 2022

HSE Policy Refresher

As GIS continues to expand into more diverse business areas, our corporate HSE team feels that it is vital for both newly onboarded employees and those who have experience working at GIS be able to develop an in-depth knowledge of our safety policies and procedures.

This alert is intended to highlight two key policies that are core to successful and safe operations:

- Confined spaces can present unique dangers to employees and as such, require policies that ensure employees conduct work with the highest levels of commitment to safety. GIS policy LLCP-061, page 7, states:

"Employees entering a confined space shall wear a positive-pressure breathing apparatus while inside, (i.e., Supplied Air Respirator with Escape Pack or SCBA)".

Furthermore, any deviation from this policy requires that an MOC be completed and signed by a manager or corporate HSE.

- Hot work fires result in avoidable death, injury, and hundreds of millions of dollars in property loss each year. When everyone follows safe hot-work practices, these fires are preventable. The risk with hot work is high because it introduces a hazard—an ignition source. That's why the number one safety recommendation is to determine whether there is an alternative to hot work—by avoiding hot work, you minimize the risk.

If hot-work is necessary and can not be avoided, please remember GIS policy LLCP-085, page 10 that states for hot work to be performed a Life Rep will be on site, at a minimum, to verify positive isolation.

If a Life Rep is not on site or a deviation from this policy is needed, the same conditions apply in that an MOC be completed and signed by a manager or corporate HSE.

Attached to this alert are copies of the two policies referenced above. Our corporate HSE department encourages everyone to share this alert and review the attached policies with all GIS employees and crew members.

Also, please remember that while these policies are considered core to a successful safety program, GIS has many other policies to govern how we work safely. Should you ever have a question or concern regarding how to safely complete a job task, please stop the job and take a moment to review the associated policies in place.

Report all incidents immediately to the GIS Hotline 1-855-543-5163.

SAFETY ALERT