



HEALTH, SAFETY,
& ENVIRONMENTAL



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Make Safety a Value, Not Just a Priority

In our daily work, priorities change constantly. What's most urgent at 6:00 a.m. may not be the same at noon. Production demands, timelines, and unexpected challenges can shift minute by minute, situation by situation.

Values do not change.

We don't stop valuing our faith, our families, or our friends when things get busy. Those values guide our decisions no matter the circumstances. **Safety should be treated the same way.**

When safety is viewed only as a priority, it can sometimes be pushed aside when pressure increases. But when safety is a **core value**, it becomes non-negotiable. It influences every decision we make, even when the job is difficult, time is short, or conditions are less than ideal.

Example:

Imagine a task that's running behind schedule and taking a shortcut would save a few minutes. No one is watching, and it's been done "that way" before, and someone says, *"let's just do it this way really quick."* Maybe nothing's gone wrong before, and it feels like it'll save a few minutes. But that's the moment decisions matter most. If you truly value safety, **you** slow down, speak up, and do it the right way, even if it means taking longer or making a tough call. That choice protects you; the people working beside you and gets everyone home in one piece.

What Valuing Safety Looks Like:

- We take the time to do the job right instead of taking the shortcut
- We speak up when something doesn't look or feel safe
- We look out, not only for ourselves, but for our coworkers as well
- We stop work if conditions become unsafe
- We never take shortcuts that put people at risk

Every one of us has a responsibility to **value safety**, our own, and the safety of everyone working around us. Bad decisions, incidents and injuries don't just affect one person; they affect families, teammates, everyone relying on us to go home safe, and the entire workforce.

Let's hold each other accountable and keep safety where it belongs, not as something that changes with the day, but as a value that never does. Let's commit to making safety a constant.

Priorities change. Values don't. No job is worth getting someone hurt.

Make safety a value, every task, every day.

Proper use of the **GIS LIFE Processes** can help to create a **FAIL-SAFE** Work Environment.

SAFETY ALERT

