



# H S E

HEALTH SAFETY ENVIRONMENTAL



Alert #: SA 21 - 21

Date: 10/12/21

## *Manual Material Handling*

Earlier this month there was an incident involving manual lifting that we felt we should share with everyone, as this is a task that happens multiple times a day at every location we work.

An employee at a client location went to the tool room and checked out a ½ ton chain hoist. When the employee turned around he lifted the hoist onto his shoulder to carry it to the worksite. The momentum from the hoist contacted the employee's ear before resting on his shoulder causing a minor laceration. After noticing, he reported to the medic on site to report it and was treated for a first aid.

Although the end result happened in a less than favorable outcome the employee was actually recognized for doing the right thing and reporting it. Additionally, the employee was asked to discuss the incident at the safety meeting the next morning. This aligns perfectly with our HPI principles. Rather than reprimand someone for being involved in an accident, talk the situation over to find value in knowing that people are fallible and prone to make mistakes. However by discussing with everyone, we may prevent this from happening to someone else.

So what did we learn from this situation?

Continue to:

- Report all incidents
- Learn from incidents

Do differently:

- Deliberate cautious movements while performing manual material handling.
- Pay attention to the small things that we do, day in and day out.
- When possible, use tool bag to transport tools to the worksite.

If you have any questions or concerns, please feel free to reach out to the Corporate HSE department at any time.

***Report all incidents immediately to the GIS Hotline 1-855-543-5163.***

**SAFETY ALERT**