



H S E

HEALTH SAFETY ENVIRONMENTAL



Alert #: SA 17-25

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Subcontractor Safety

We have recently had two injuries involving GIS subcontractor personnel on-site. To ensure a safe working environment for everyone, this is a reminder of some safety expectations and protocols that must be followed without exception.

In investigations of each incident, it was found that some common issues were missed that could have prevented or lessened the severity of the incidents. Those being: body positioning, situational awareness, and proper use of LIFE processes.

1. **Body Positioning/Ergonomics**- When analyzing a specific job for ergonomic problems, the following points must be considered: weight of objects being handled, body positions, repetitions of certain movements or tasks and how workers grip objects.
2. **Situational Awareness**- Always be aware of your surroundings. Before conducting any form of work, a thorough and careful scan of the working environment should be done as to mitigate any possibility of any accidents happening. To prevent accidents like this from occurring again in the future, it is highly important that all employees remain aware of where they are working and how they plan on approaching any work.
3. **Life Processes**- GIS LIFE processes are instated to ensure the health and safe behaviors of our workers by including hazard identification and behavior based JSEAs to keep our crews working as efficiently and safely as they can. The LAW and JSEA can both help reduce the chance of "At Risk" behaviors before conducting work tasks. Had these been properly completed and upgraded, these injuries may not have occurred.

"Third parties doing work in the Company's behalf are critical to the success of the Company and must perform in a manner that is consistent and compatible with Our policies, procedures, and business objectives."

GIS Subcontractor Management Policy- LLCP 009

Remember:

Safety is everyone's job—**no exceptions**. We are all accountable for a safe and compliant work environment. Stay alert. Stay safe.

Proper use of the GIS LIFE Processes helps to create a Fail-Safe Work Environment.



SAFETY ALERT