



H S E

HEALTH SAFETY ENVIRONMENTAL



Alert #: SA 15-22

Date: May 17th, 2022

Racial and Threatening Notes

Yesterday we received a communication from one of our clients that we wanted to share with everyone as it is a situation that we all live in regardless of race, color or creed.

Last week while working offshore, two employees (not our employees) received threatening and racially disparaging notes. On the day of the incident, the threatened individuals were flown to shore and were interviewed by their employer as part of a Client-led investigation. The Client also had investigators conducting interviews with key staff and this investigation is still ongoing. We anticipate that they will share everything that they can once the investigations come to a close; with the understanding that this is a sensitive situation and some information may be withheld.

The following is quoted from the message sent out and we feel hits home to everything our organization stands for:

“The nature of our business demands an environment where we can trust each other with our lives, and this is only possible when we create a community of diverse individuals who are engaged and empowered. **Hate has no place here and will not be tolerated.**”

Regardless of what division, role or system you work within our family of businesses, you chose to work here and we want everyone to feel like they belong and that the service they provide is part of the bigger picture.

GIS’ family of businesses will continue to stand with our team members and our motto of “*PUTTING PEOPLE FIRST*”. We agree with the statement above that our industry is unique in its kind and requires an immense amount of trust between each individual that we work next to, regardless of the color of their skin, where they were born or company they work for.

We are at a pivotal time in our history and each one of us has a role in the outcome. We are committed to providing a structured work environment that is inclusive and respectful to everyone by embracing diversity and continuing to build a culture of equity where differences are celebrated and accepted.

Our Newsletters always share some type of message from our Diversity Equity & Inclusion (DEI) Team. We continue to encourage you to reach out to any Equity Team member with questions, comments, or suggestions. And if you’d like to get involved or ask a question directly of the DEI Leadership Committee, please email us at equity@gisv.com.

Lastly, if you feel threatened or mistreated in any way please notify your supervisor or our HR Department. You can also file a report via the Hotline or “Report It” feature on our website circled in red below.



Report all incidents immediately to the GIS Hotline 1-855-543-5163.

SAFETY ALERT