



H S E

HEALTH SAFETY ENVIRONMENTAL



Alert #: SA 06-23

Date: February 6, 2023

Vehicle Incident and Lesson's Learned

Recently, a GIS employee was involved in a vehicle collision while driving in traffic. There were no injuries associated with the collision, but all vehicles involved sustained damage. A Root Cause Analysis (RCA) Investigation was conducted by GIS's Corporate HSE Department. This alert is intended to highlight several issues found during the investigation.

Background Information:

A GIS employee was operating a company vehicle in traffic in a large city. The road conditions were dry and the weather was fair. During the trip, a vehicle in front of the employee came to a stop due to the slow flow of traffic. The employee struck the stopped vehicle from behind causing the vehicle immediately behind the employee to strike the employee from behind. All vehicles merged to the shoulder and exchanged information before departing the scene.

Incident Factors:

- The employee did not maintain the appropriate following distance for the amount of traffic present.
- The employee was distracted and not completely focused on the roadway.
- The HSE Hotline was not contacted until after the employee had departed the scene of the incident and law enforcement contacted.
- The employee was assigned, but had not completed, GIS's Corporate Defensive Driving Course, which is required to operate a company vehicle.

Lesson's Learned:

All employees **must complete** GIS's corporate defensive driving course before operating a company vehicle. The employee must also have a valid driver's license and be approved by corporate management prior to operating.

Employees should remain focused on the roadway at all times. Distractions such as handheld devices and utilization of the radio or GPS system should not be operated while driving.

If an incident does occur, employees **must** contact law enforcement and **call** the corporate HSE hotline prior to departing the scene of the incident.

Failure to comply with these guidelines may result in loss of company driving privileges.

Report all incidents immediately to the GIS Hotline 1-855-543-5163.



SAFETY ALERT