

HEALTH, SAFETY & ENVIRONMENTAL STATEMENT

At the core of our company's success lies our belief that people and the environment are of utmost importance. We are committed to putting the well-being of our employees, contractors, customers, third parties, and the environment first in all we do.

Our goal is to conduct all business operations guided by a philosophy that identifies and eliminates hazards, reduces occupational health and safety risks, and protects the environment and the communities in which we operate. Furthermore, to accomplish this goal, we must strive to continuously improve our health, safety, and environmental programs by fostering a safety culture rooted in efficient communication and the promotion of safe work behaviors. We are committed to the goal of "Zero Incidents", a goal that ensures everyone's safety and well-being.

It is the responsibility of every employee to comply with all applicable national, regional, and local health, safety, and environmental regulations and laws. Our management team shall ensure employees conduct themselves in a way that continuously improves workplace health and safety, aligns with our customer's expectations, and moves our company closer to achieving the goal of "Zero Incidents'."

Through comprehensive training on safe work practices, the use of innovation and technology to continually improve safety equipment, and maintaining an open line of communication for all employees to report unsafe conditions without the fear of reprisal, our company can achieve long-term success and sustainability.

This health, safety, and environmental statement shall be a guiding principle in all our global, regional, and local investments, business decisions, and conduction of operations.

Mark Pregeant II



President / CEO

GIS, LLC.

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