

HEALTH, SAFETY & ENVIRONMENTAL STATEMENT

Our Company is committed to conducting all operations in safest, healthiest and most environmentally responsible manner. NO phase of its operation or administration is or shall be considered more important than accident prevention or the protection of the environment. Our goal is to eliminate personal injury, property damage, and the needless suffering and waste that follows.

The management of the Company has dedicated itself to providing leadership and support in order to develop and maintain health, safety, and environmental programs. We will incorporate strict policies and encourage full compliance with all applicable laws and regulations. We will also strive to minimize hazardous wastes efficiently and handle such waste in an environmentally sound manner. The Company will train our employees in spill prevention and periodically update them on new procedures, as well as promote our HSE commitment to employees and the general public.

In accordance with all local, state and federal laws, we will provide all authorities with an Emergency Preparedness guide to use should a disastrous event occur at any of our facilities.

Management and workforce will comply with all applicable HS&E laws and requirements and adhere to all industry standards.

A program has been implemented to insure the security, protection, and health of the Company's personnel and property by the prevention and control of physical violence, misconduct, theft, sabotage, alcohol and drug abuse. We promote a healthy and safe lifestyle to all employees away from work and on the job.

We expect all employees to cooperate with this vital Program because its success depends on everyone.

Mark Pregeant II



President / CEO

GIS, LLC.

Effective Date: 11/27/1995

Revised Date: 06/27/2021