

Manual Section 7	Issue Date 06/14/10	Revision Date 01/15/26	Policy Number LLCP-062
Contraband			

Purpose

This policy establishes guidelines to provide a safe, healthy and secure work environment for employees and other individuals doing business with our Company

Scope

All GIS Holdings, LLC Companies and affiliates including, Blanchard Industrial, LLC, GIS Engineering, LLC, Grand Isle Shipyard, LLC., GWIS, Mack Steel, NuWave, Valvemax, Discovery Industries, Inc., Global Inspections, LLC, and EIS, hereafter identified as “Company”.

Notice to all Employees, Contractors, Vendors and Suppliers

- **Pre-Employment / Pre-Placement Testing:** as necessary to comply with contractual or legal obligations of our customers, clients, the federal government or individual state drug testing laws. Those employees affected by these types of tests will be notified as to the specific requirements of that project as information becomes available.
- **Narcotics or Illegal Drugs:** The use, possession, transportation or sale of narcotics, illegal drugs, drug paraphernalia, or alcohol by an employee while on duty, on a Company premises, in a Company vehicle, or on any job site of a customer is prohibited. The only exception shall be as medication for use by the person possessing such substance.
 - **Restricted Medications & Illegal Drugs**
 - **Opiates**
Any Narcotic Pain Killers (ex. Morphine, Loratab, Percodan, Percocet, Hydrocodone, Oxycodone, etc.)
 - **Sedatives**
Valium, Librium, Xanax, Barbiturates, Tranxene, Placidyl, Stelazine
 - **Antidepressants**
Elavil, Amitriptyline, Trilafon, Tofranil, Surmontil, Prozac
 - **Stimulants**
Amphetamine, Methamphetamine, Phencyclidin
 - **Sleeping Medications**
Ambien, Restoril, Halcion, Dalmane
 - **Some cough Syrups/Anti Emetics**
Phenergran (with or without codeine)
Cough Syrups containing Alcohol
 - **Anti-Histamines**
Benadryl, Chlor-trimeton, Actifed, Nyquil
 - **Muscle Relaxants**
Flexeril. Soma, Skelaxin, Forte
 - **Illegal Drugs**
Cocaine, Heroin, Marijuana, LSD, Steroids

Unauthorized Non-Medicated/Prescriptive & Over-the-Counter Products:

Mod altering synthetic chemical compounds. (Ex. Spice, Mojo, Genie)

Manual Section 7	Issue Date 06/14/10	Revision Date 01/15/26	Policy Number LLCP-062
Contraband			

- **Unauthorized Possession of Firearms, Weapons, or (Incendiary) Materials:** Including but not limited to brass knuckles, illegal knives and other dangerous instruments. No firearms are allowed on company or customer property (loaded or unloaded) except when authorized for either security or law enforcement reasons.
- **Theft / Stolen Property:** Theft, conversion, misappropriation or unauthorized removal, possession or use of company or customer property, including but not limited to, supplies, materials, facilities, tools, equipment, documents and proprietary information or of any items or property of other employees or visitors is prohibited.
- **Unauthorized Non-Medicated/Prescriptive & Over-the-Counter Products:** There are several products that are currently on the market that will give individuals an altered mental status. These products are truly unsafe and are against the Company's recommendations and safe work practices. Such chemicals such as Taurine, jw8-018, Guarana and high doses of caffeine impose a significant risk for individuals who are under the influence of these chemical substances and will be treated as though they are governmentally restricted. All rules of enforcement could be applied.
- **DOT & Non-DOT Drug and Alcohol Policy:** All information provided in this document can also be found in the Corporate DOT or Non-DOT Drug and Alcohol policies. Due to the length and detail of these two programs, they are not included within this document, but shall be provided to any and all employees by request. Please contact the Corporate HSE or HR department for further information.

PROGRAM ENFORCEMENT ACTIVITY

- **Workplace Searches and Inspections** - In order to accomplish the objectives of this policy, the company reserves the right, while entering, departing, or on any area where Company employees are working, to conduct unannounced reasonable searches and inspections of these areas by properly authorized supervisors or search personnel (including drug detection dogs). The company also reserved the right to conduct a search when circumstances warrant or when reasonable suspicion or cause exists. Items included in a search are, but not limited to lockers, baggage, briefcases, boxes, bags, parcels, lunch boxes, wallets, purses, food/beverage containers, decks, tool boxes, clothing, and vehicles for the purpose of determining if such employees or other persons are in possession, use, transportation or concealment of any of the prohibited items and substances of this policy.