

Manual Section 6	Issue Date 03/17/10	Revision Date 01/15/26	Policy Number LLCP-050
	Environmental Management		

Purpose

We recognize the importance of safeguarding the environment and commit to integrating environmental considerations into our decision-making and operational processes. We strive to reduce pollution, conserve natural resources, and promote environmental responsibility throughout the organization. We are committed to complying with all applicable environmental laws, regulations, permits, and other requirements. Compliance is monitored regularly, and corrective actions are taken promptly when nonconformance is identified.

Scope

All GIS Holdings, LLC Companies and affiliates including, Blanchard Industrial, LLC, GIS Engineering, LLC, Grand Isle Shipyard, LLC., GWIS, Mack Steel, NuWave, Valvemax, Discovery Industries, Inc., Global Inspections, LLC, and EIS, hereafter identified as “Company”.

Applicability

We maintain a robust Environmental Management Program, aligned with our Sustainability and ESG programs which also aligns with recognized industry standards. Our Program provides a structured approach to identifying environmental risks, setting objectives, and ensuring effective implementation and review of our environmental practices.

This Directive applies to all company organizational elements and facilities.

Policy

All Company employees must be committed to protect, preserve, and enhance the quality of the work environment while conducting their primary activities. This includes observance of the soil, water, air, and natural habitat within and around all facilities and boundaries. The Company Environmental Management Program is built around four primary focus areas: prevention, compliance, conservation and restoration.

The Company will conduct business in an environmentally responsible manner, optimize the use of resources through the use of efficient technologies and procedures; prevent adverse impacts; and comply with applicable requirements. The Company will actively support efforts to implement environmental policy, programs, initiatives, and activities. The Company will integrate environmental stewardship and accountability in the performance of its operations and activities to promote continuous improvement of environmental performance.

Company objectives are to prevent adverse environmental effects and to realize the benefits of superior environmental performance. To attain these objectives, the Company will use risk management, pollution prevention, and sustainable development techniques to improve environmental performance and reduce operating costs. We establish and monitor Key Performance Indicators (KPIs) to measure our environmental performance in areas such as energy usage, waste reduction, emissions control, and water conservation in alignment with our annual ESG goals. Performance data is reviewed periodically to support data-driven decision-making and transparency.

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Responsibilities

It is the responsibility of every Company employee to comply with Federal, State, and Local environmental regulations.

- **Executive Leadership:** Our ELT is responsible for all environmental compliance activities at all Company facilities. They ensure our environmental policy and performance are communicated clearly to employees, partners, regulatory bodies, and the public; while maintaining transparency and encouraging feedback from stakeholders to strengthen our environmental programs. The ELT backs our commitment to minimizing the environmental impact of our operations on surrounding communities. This includes managing noise, emissions, and waste responsibly and engage with communities to address environmental concerns proactively.
- **VP of HSE:** The Company focal point for environmental activities, the VP of HSE has overall environmental responsibilities. Their primary task as it applies to this policy is to ensure continual surveys, reviews, and evaluations of environmental activities at all levels throughout the Company are conducted. Under this authority, they have the authority for approval or cessation of all phases of acquisition and operation of hazardous facilities, systems, or equipment for non-compliance activities. Continuous improvement is a cornerstone of our environmental program. The VP of HSE must confirm that we regularly review our Program and environmental performance to identify areas for enhancement, adopt best practices, and implement corrective and preventive measures.
- **Facility Managers:** Managers of Company facilities shall ensure that internal organizational plans and procedures are maintained to implement and comply with the Federal, State, and local environmental laws and regulations. They must actively promote our Environmental sustainability through employee training, green procurement practices, energy-efficient technologies, and the integration of sustainability goals into business planning as we continually encourage innovation and collaboration to advance sustainable solutions across our entire value chain.