

Manual Section 1	Issue Date 07/22/17	Revision Date 01/15/26	Policy Number LLCP-008
	Security Policy		

PURPOSE

Define the Company’s Security Policy.

SCOPE

All GIS Holdings, LLC Companies and affiliates including, Blanchard Industrial, LLC, GIS Engineering, LLC, Grand Isle Shipyard, LLC., GWIS, Mack Steel, NuWave, Valvemax, Discovery Industries, Inc., Global Inspections, LLC, and EIS, hereafter identified as “Company”.

POLICY

Our Company is committed to protect its employees from dangerous threats and or incidents, and has prepared a plan of action designed to reduce our vulnerability and minimize damage from potential attacks by persons or organizations seeking to take advantage of any weakness within our system.

A risk assessment has been performed at the corporate level, which has enabled us to identify specific areas of concern in each facility’s plan. The plan places a premium on identifying and intercepting threats, before they can cause harm, by strengthening our strategic security operations at company facilities, remote job sites and on board our vessels. These threats may include terrorism, drug smuggling, illegal migration, international organized crime, resource exploitation, infectious diseases, and damage to the environment.

As with any plan or policy, the commitment and dedication of our employees will be the determining factor in success or failure in safeguarding the security of our facilities, vessels, equipment and personnel. The company will ensure that all of its employees understand the principles of good security planning and their roles within the security program. When performing daily paperwork (LAW, JSEA, etc.), security shall also be addressed to ensure everyone is protected. Properly trained and motivated employees are a strong deterrent to attacks and other dangerous threats.

Each of our facilities are unique in its own way. Therefore each facility has control measures that assist with assuring enforcement of this policy. For example, all employees shall have their company issued employee ID card on them at all times. Additionally, employees shall adhere to signage, fencing, restricted area postings and guards where applicable.

Please make yourself familiar with security protocols for the facility you are working at. Incidents shall be reported immediately according to our Incident Reporting Policy. If you should have any questions or concerns regarding those protocols, please call the Hotline at 855-543-5163.

Incident investigations will be completed according to our incident investigation protocol should a security incident occur. Final reports along with corrective actions will be shared in a Safety Alert once complete.

TRAINING

Every employee is trained on all company policies and procedures at hire. Retraining shall be provided any time this information is updated.