

Manual Section 1	Issue Date 07/22/17	Revision Date 1/15/26	Policy Number LLC-001
	<b>Introduction</b>		



Our Company integrates sustainability into our overall operations through the development and implementation of programs that not only promote and ensure corporate responsibility but also protect health, safety, and environment.

We believe that Actions Speak Louder Than Words. Thus, when all levels of management give the highest priority to corporate responsibility and safety, sustainability (for employees, our long-standing partners, families and the supportive communities in which we operate) is more attainable.

With the diversification of our Organization over the years, we have grown into a family of businesses with a wide range of specialties. This safety manual provides employees, customers and contractors with the rules and standards to be used in every one of our Company's daily activities; to assist in the safest possible manner. Those Companies include:

- Blanchard Industrial, LLC
- GIS Engineering, LLC
- Grand Isle Shipyard, Inc.
- GWIS
- Mack Steel
- NuWave
- Valvemax
- Discovery Industries, Inc.
- Global Inspections, LLC
- EIS

The primary objective is to document the Health, Safety and Environmental policies and principles that form the foundation of all activities. Our Leadership has decided that those principles are the same for every Company within this Organization and this HSE Manual will provided guidance for all Companies.

This manual is not comprehensive on all safety and occupational health practices. Certain situations require the flexibility to deal with specific situations at the job site. Management or management representatives must approve variances from the standards of this manual on case-by-case basis.

Currently, all of our HSE Policies and Forms can be found on our Safety Portal.